

SUSTAINABLE PURCHASING POLICY

PCC GROUP COMPANIES: (GRUPA PCC ROKITA, PCC EXOL S.A.,
PCC MCAA sp. z o.o., PCC CONSUMER PRODUCTS KOSMET sp. z o.o.)

Every organization has environmental, social and economic impacts. PCC Group companies implementing the objectives of responsible business identify and indicate the four most important pillars of sustainable development, i.e. market, organization, environment and society.

GENERAL PROVISIONS

Purchasing is one of the strategic areas of activity of PCC Group companies. Responsible and sustainable approach to this area contributes directly to the achievement of the adopted sustainable development goals, and thus also to the goals set out by the United Nations in Agenda 2030.

- All objectives and principles defined under this Policy are fully consistent with the PCC Group Code of Conduct, Supplier Code of Ethics and other applicable regulations and guidelines (for example on fair competition, anti-corruption or conflict of interest).
- All activities carried out within the scope of this Policy in cooperation with Suppliers are fully compliant with the recommendations and guidelines of the PCC Group in the area of occupational health and safety.
- All activities arising from the provisions of this Policy are aligned with the strategy and values of the PCC Group and are consistent with the idea of sustainable purchasing.

OBJECTIVES OF SUSTAINABLE PURCHASING POLICY

- Strive to increase the value of the organization by improving productivity, making sustainable investments and implementing innovative products, system and technology innovations..
- Maintain effective communication with Suppliers, based on mutual respect for the culture and values of all parties involved.
- Strive to balance the economic viability of the business with the broader public interest and responsible management of purchasing processes.
- Design, manufacture and launch products based on raw materials that meet high sustainability standards.
- Encouraging projects and investments, in particular those aimed at sustainable production and consumption.
- Constant cooperation with Suppliers based on raising standards of sustainable development in the area of production, transport, maintenance, employee safety, process safety and all other areas where we deal with purchasing processes.



OUR COMMITMENTS

Acting in accordance with the doctrine of Sustainable Development, we undertake to achieve the above objectives in cooperation with Suppliers in the area of purchase of raw materials, technical purchases, transport services, and any other goods and services that the companies of the PCC Group make while running their business. We will make every effort to ensure that Suppliers share similar values in these matters.

COOPERATION WITH SUPPLIERS

Achieving the objectives set out in this document is one of the decision-making criteria for PCC Group companies in the Supplier qualification process.

We therefore expect from our Suppliers:

- To comply with applicable national and international standards and regulations.
- Honesty in business - suppliers of the PCC Group do not practice or tolerate any form of corruption, extortion or embezzlement.
- To apply the principles of fair competition, confidentiality and protection of information.
- To ensure the safety and health of employees, including subcontractors in the workplace and ensure the safety and quality of products and services provided.
- To identify and assess risks related to the safety of people, the environment and the offered products and services, and implement actions to minimize the risks.
- To inform PCC Group companies of any hazards or risks associated with the products and services provided.
- Continuous and effective reduction of negative impact on the environment.
- Respect for human rights.
- To combat discrimination based on nationality, social origin, gender, age, sexual orientation, religion, culture and other expressions of diversity.
- To train and improve employee qualifications.
- To maintain complete and transparent business records.
- To respect the principles related to conflict minerals and exercise due diligence in the control of supply chains of materials for the manufacture of which 3TG is used.

The main principles contained in this Policy, are detailed in the Supplier Code of Ethical Conduct:

https://en.pcc.rokita.pl/files/2021/01/Code-of-Ethical-Conduct-Suppliers_PCC-GROUP_EN.pdf

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